VANCOUVER metro®

NEWS WORTH SHARING.

Luongone

The Vancouver Canucks shipped star goaltender Roberto Luongo to the Florida Panthers in a deal Tuesday, ahead of the trade deadline. But will it be their only move? STORY, PAGE 23

BRUCE BENNETT/GETTY IMAGES

There's more than one way to shill a cat

Welcome to Day 1 of the Stash Project, in which we try to turn this cat into the next #websuperstar PAGES 8 & 9

We're not annexing Crimea, says Putin

The Russian president claims the West is to blame for the situation in Ukraine PAGE 6

Where to go but Mexico?

The long-overlooked seaside village of Loreto is worth a visit PAGE 16

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NEWS 1

'Unique perspective'

Hillary Clinton in town to speak at board of trade

She's one of the most sought-after speakers in the world, she's likely to run for president of the U.S. in 2016 and she's sharing her wisdom in Vancouver Wednesday night.

Hillary Clinton, former U.S. secretary of state, former U.S. senator from New York and former first lady, will speak at a Vancouver Board of Trade event at the Queen Elizabeth Theatre at 7 p.m.

"We're excited," said Iain Black, president of the Vancouver Board of Trade. "It's been a culmination of a tremendous amount of effort to pull this off."

The board, which has twice hosted Clinton's husband, former U.S. president Bill Clinton, spent a year landing the formidable speaker and preparing for the high-security event.

Clinton is expected to address international issues and women in leadership, Black said. He hopes she speaks about the situation in Russia and Ukraine.

"There's a unique perspective she can bring to a very difficult conversation," he said. "She has wisdom and experience from which we can all learn something."

The Secret Service will run security at the event, so it's unlikely there will be a repeat of the security breach when protesters got past the RCMP and within arm's reach of Prime Minister Stephen Harper at a board event in January.

If you've got a few hundred dollars stashed away, there are a few tickets remaining via boardoftrade.com. EMILY JACKSON/METRO

The HMS Flamborough Head is being dismantled as the costs of keeping it have become too high, the City of North Vancouver has decided. SAM SMITH/FOR METRO

North Vancouver to scrap shipbuilder memorial

History. Mayor says cost of keeping HMS Flamborough Head around would rise to nearly $2.5M from $1M

SAM SMITH
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Despite passionate pleas from the community and one council member, the City of North Vancouver is moving ahead in its scrapping of the HMS Flamborough Head.

The stern is the last remnant of the Second World War-era "Victory" ships that many historic groups view as a memorial to the shipbuilders who worked on them, but the cost to keep it afloat has become too much to bear, the City of North Vancouver decided.

"The beginning of the end happened when the city lost the funding to the National Maritime Museum back in 2008," said City of North Vancouver Mayor Darrell Mussatto. "No one wants to do this. I would have loved to fit that in a building down the street, but we just couldn't do that."

The city has spent roughly $1 million over the years to keep the stern around, Mussatto said, and the costs would skyrocket to nearly $2.5 million if they were to change plans now.

But City of North Vancouver Coun. Pam Bookham, a major opponent of the scrapping, said the cost would have been worth the reward.

"That has been my argument, and I tried to make it as strongly as I could (Monday) night," Bookham said. "Seattle has a Ferris wheel — why do we need to borrow that idea? What we have that's unique to this area is the stern of the Flamborough Head, and I do feel today it could work very well with the bulk of the vision."

Bookham referred to the newly announced waterfront vision for North Vancouver. The city is looking into a $25-million investment to develop the waterfront around Lonsdale Quay into a major attraction, including a Ferris wheel similar to Seattle's Great Wheel.

Also included in the plans are a new skating rink, event space, a stage, shops and restaurants that stay open later into the night.

In the end, Bookham's final motion to stop the scrapping of the stern was defeated Monday night, and now she's done fighting it.

"What can I say?" she said. "It's one of those issues where you do what you can, and at a certain point you have to stop."

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Port Metro Vancouver. Truckers protest turning ugly, port officials allege

It's been a week since truckers started protesting at Port Metro Vancouver, and the situation is getting tense.

The port alleges workers striking from the United Truckers Association have threatened, intimidated and harmed truckers carrying on business at the port. The port is revoking access permits for anyone involved.

On top of that, unionized truckers with the B.C. Truckers Association might strike by the end of the week.

Truckers are upset over lengthy waits and the fees the port charges. The port has proposed extended operating hours and waiving fees in case of "extensive delays," but it's not clear if its concessions are being deemed good enough by the workers.

Local manufacturers are starting to be affected by the work stoppage.

"The longer we are unable to transport our finished goods to customers, the greater likelihood we will have of losing business we have worked so hard to create," wrote Sarah Rippon of Kryton International, which makes a concrete waterproofing product that it ships to the Middle East, in a statement.

EMILY JACKSON/METRO

Discovering history. City launches a First Nations guidebook for newcomers

Considering Canadian students don't learn a whole lot about First Nations history, it's no surprise immigrants to Vancouver aren't familiar with the city's aboriginal communities.

But the city is hoping to change that with a booklet called First Peoples: A Guide for Newcomers, which launched Tuesday and delves into the past and tackles present misunderstandings.

The project came about from working groups with newcomers, the three local First Nations (Musqueam, Tsleil-Waututh and Squamish nations) and urban aboriginal people from other territories.

Newcomers wanted to learn more of that history, especially after hearing about residential schools, but didn't have a resource to get a broad overview, said Coun. Andrea Reimer on Tuesday.

Many come from countries where they are minorities, so they look with interest at the government's relationship with First Nations, she said.

The 90-page guide is available online and contains such facts as why Vancouver is often referred to as unceded Coast Salish territory, what the Indian Act is and where to see public art made by aboriginals. EMILY JACKSON/METRO

Series of projects

$460K

The guidebook along with four other "welcoming communities" projects cost $460,000 over 15 months.

Emaciated sea otter shocks veterinary staff

Whiffen, a sea otter rescued a little over a week ago near Sooke, remains in critical condition at the Marine Mammal Rescue Centre in Vancouver. "Staff have never seen a skinnier otter," said Vancouver Aquarium veterinarian Martin Haulena at a press conference Tuesday afternoon. Haulena said the sea otter still requires feeding from staff and isn't gaining any significant weight. KAYLA ISOMURA/FOR METRO

Immigrant investors outraged by repeal

Considering legal action. Cancellation of program has left many high and dry: Critics

MATT KIELTYKA
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A coalition claiming to represent 40 community organizations in the Lower Mainland is considering legal action over a scrapped investor program.

Last month, the federal government announced it was terminating the immigrant investor and entrepreneur programs as well as eliminating a backlog of more than 65,000 applications.

Most of that backlog consisted of wealthy Chinese residents, including some who applied to come to Canada as long as five years ago.

William Fan, who is organizing the community groups, said immigrant families' lives have been thrown into chaos.

"When these people make a plan to come here to Canada, they move their whole family and sign their kids to schools," said Fan. "Now after years of planning, they have to change their plan, find new schools and reconsider their investments."

Fan says the coalition is considering suing over the scrapped program, which allowed applicants with a net worth of at least $1.6 million to immigrate to Canada if they agreed to invest $800,000 for five years interest-free.

Legal action is also being considered on the other side of the Pacific.

During a Beijing news conference, 10 applicants said they were losing their faith in Canada as a "trustworthy country."

They said they're discussing with Canadian lawyers whether they can claim compensation for the years they've spent waiting.

In a statement, Citizenship and Immigration Minister Chris Alexander defended the government's overhaul.

"We will not waste taxpayers' dollars on programs that do not meet their objectives, are vulnerable to abuse or do not promote Canadian interests," Alexander said.

WITH FILES FROM THE CANADIAN PRESS AND THE ASSOCIATED PRESS

Regret

"Applying to Canada is the worst decision I have made in my life. Before, I thought it was the best."

Shanghai-based Duan Wuhong, to a Beijing news conference.

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Burnaby school district creates pipeline safety plan

Community concerns. The current line runs near two elementary schools — Stoney Creek and Forest Grove

KAYLA ISOMURA
vancouver@metronews.ca

The Burnaby school district has created a pipeline-related safety plan due to community concerns regarding existing pipelines near elementary schools.

Superintendent Kevin Kaardal said the community has expressed concerns around the Kinder Morgan pipeline over the past year, and approached the district about their emergency plans.

"Safety is our number one priority," said Kaardal, who prompted the district to create their first safety plan regarding this issue. The plan was finalized in February.

School District 41 health and safety officer Terry Gomez helped create the plan.

As the district's first plan of this type, Gomez made the process "inclusive," consulting experts, schools, administrators and community members on how to respond to such an emergency.

"All scopes were considered," he said. The plan covers first aid, communication and evacuation steps.

Kaardal said that until concerns were raised by community members, the district had not considered pipeline safety as an issue.

Presently, he hasn't heard of any issues relating to the pipeline in the district. However, in 2007, a rupture occurred during an excavation in the city's Westridge area.

Baljinder Narang, chair of the school board, said that while she thinks any ruptures or spillages are unlikely, "accidents do happen."

"Be as proactive as you can be," she said.

The current pipeline runs near Stoney Creek and Forest Grove Elementary Schools.

Quoted

"It's not likely, yet accidents do happen."

Baljinder Narang, Burnaby school board trustee, on pipeline-related safety issues.

Expansion

According to the Burnaby Teachers' Association, an expansion of the Trans Mountain Pipeline (if approved by the National Energy Board) could be built near seven elementary schools (Seaforth, Cameron, Westridge, Lochdale, Forest Grove, Stoney Creek and Montecito) in the Burnaby school district, as well as Burnaby Mountain Secondary.

An excavator sits covered in oil after it struck a pipeline in Burnaby in July 2007. KRISTEN THOMPSON/METRO FILE

N.S. bar society told to tolerate Trinity's same-sex policy

Rene Gallant, president of the Nova Scotia Barristers' Society, sits with executive committee members in Halifax on Feb. 12. THE CANADIAN PRESS

Excluding law school graduates from working in Nova Scotia because they attended a university that prohibits same-sex intimacy would be discriminatory, the university's president told the province's bar society Tuesday.

Bob Kuhn, president of Trinity Western University, told the Nova Scotia Barristers' Society in Halifax it would be unfair if it did not recognize law school degrees from his school because of its community covenant that requires students, faculty and staff to respect Christian values.

"That's an audacious example of prejudice," Kuhn told the panel in his two-hour submission.

The faith-based university in Langley wants to open a law school in 2016, and a society panel is holding hearings to determine whether it should allow its graduates to article, and potentially practise, in Nova Scotia.

The university, which bills itself as the largest independent Christian liberal arts institution in Canada, asks its 3,600 students to sign a community covenant. Among its core values, the covenant states that sexual intimacy be "reserved for marriage between one man and one woman."

Kuhn began his remarks by saying he is a practising Christian and has been a lawyer for more than three decades. The Trinity Western alumnus encouraged the panel to proceed "as lawyers, and not as personal representatives of any ideological viewpoints."

The school's policy prohibiting same-sex intimacy has sparked controversy, but Kuhn said he finds any suggestion that religious beliefs would prevent students from acting professionally and ethically in their duties as lawyers offensive.

He also said the matter raises the larger question of whether there is still meaningful freedom of religion in Canada.

"Thirty-five years, I've been practising law," Kuhn said following his remarks. "I signed that covenant very easily because that's what I believe, but it doesn't eliminate my ability to perform my legal practice for any number of clients, some of whom are members of the LGBT community."

THE CANADIAN PRESS

Crime reduction

Police board renews VPD chief's contract

The Vancouver Police Board announced Tuesday that the contract of Chief Constable Jim Chu has been extended to August 2017.

Chu originally became Vancouver's police chief in 2007 and had his contract extended in 2010.

Mayor Gregor Robertson touted Chu's impact on crime reduction, including a record-low homicide rate last year, in making the announcement.

"Chief Jim Chu's leadership has contributed immensely to Vancouver's progress towards the goal of becoming the safest major city in North America," Robertson said. METRO

But is it realistic?

B.C. Federation of Labour pushes for $13 minimum wage in province

The B.C. Federation of Labour is making the case for a minimum wage hike to $13 per hour throughout the province, but the BC Chamber of Commerce says that the idea is "not related to reality."

"You know, it's really unfortunate that the Federation of Labour doesn't seem to want to do something to really contribute to economic growth," said BC COC president and CEO John Winter. "We know what happens when you raise the minimum wage: businesses cut employee hours. All that will do is cut back on hours of work, particularly in the food industry." METRO

Job action

B.C. teachers begin strike vote

Teachers across B.C. have begun taking a strike vote in hopes the move will pressure the government to offer what the B.C. Teachers' Federation calls a fair contract. Results will be released Thursday night, after which the teachers' union has 90 days to initiate some kind of job action. The vote comes as union and government bargaining agents continue talks, though BCTF president Jim Iker says the two sides are far from an agreement.

Iker says the government is refusing to restore class size and composition into the agreement despite a B.C. Supreme Court decision saying legislation to strip those provisions was unconstitutional. THE CANADIAN PRESS

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CRIMEA CRISIS

IVAN SEKRETAREV/THE ASSOCIATED PRESS

Manpower

300

Col. Yuri Mamchur, pictured here, led around 300 unarmed Ukrainian officers to the base outside Sevastopol, Ukraine, in a peaceful attempt to retake their airfield. Russian soldiers drove the troops back by firing warning shots into the air.

Concern

"We are worried. But we will not give up our base."

Ukrainian Capt. Nikolai Syomko, an air force radio electrician patrolling the back of the compound. He said the soldiers felt they were being held hostage, caught between Russia and Ukraine.

Standoffs

Russia's seizure of Crimea has not gone as smoothly as Moscow may have expected. Ukrainian soldiers have refused to hand over weapons or switch allegiances, resulting in strange standoffs between men surprised to find themselves on opposing sides.

Putin ratchets down tensions

Ukraine. Russian president takes jabs at the West, insists he has no intention of annexing Crimea or fighting 'the Ukrainian people'

Russian President Vladimir Putin

ALEXEI NIKOLSKY/THE ASSOCIATED PRESS

Vladimir Putin talked tough but cooled tensions in the Ukraine crisis in his first comments since its president fled, saying Russia has no intention "to fight the Ukrainian people" but reserved the right to use force. As the Russian president held court Tuesday in his personal residence, U.S. Secretary of State John Kerry met with Kyiv's fledgling government and Moscow agreed to sit down with NATO.

Although nerves remained on edge in Crimea, with Russian troops firing warning shots to ward off Ukrainian soldiers, global markets catapulted higher on tentative signals that the Kremlin was not seeking to escalate the conflict. Kerry brought a $1-billion aid package to a Ukraine fighting to fend off bankruptcy.

Putin delivered a characteristic performance filled with earthy language, macho swagger and sarcastic jibes, accusing the West of promoting an "unconstitutional coup" in Ukraine. At one point he compared the U.S. role in Ukraine to an experiment with "lab rats."

But the overall message appeared to be one of de-escalation. "It seems to me (Ukraine) is gradually stabilizing," Putin said. "We have no enemies in Ukraine. Ukraine is a friendly state." He tempered those comments by warning that Russia was willing to use "all means at our disposal" to protect ethnic Russians in the country.

Significantly, Russia agreed to a NATO request to hold a special meeting to discuss Ukraine on Wednesday in Brussels, opening up a possible diplomatic channel in a conflict that still holds monumental hazards and uncertainties.

Putin said on Tuesday that Russia had no intention of annexing Crimea, and hammered away at his message that the West was to blame for Ukraine's turmoil.

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Toronto Mayor Rob Ford has his forehead wiped by host Jimmy Kimmel on the late night talk show Jimmy Kimmel Live on Monday night in Los Angeles. ANDY HOLMES/THE ASSOCIATED PRESS

Ford says Kimmel show a success

'Bananas for Rob.'
Ford said he received support after the show and denied that Kimmel had made a fool out of him

Mayor Rob Ford rejected suggestions on Tuesday that late-night TV comedian Jimmy Kimmel had humiliated him, and denied needing help for substance abuse.

Speaking at city hall after his trip to Los Angeles, an upbeat Ford sloughed off Kimmel's reruns of several embarrassing videos and his suggestion the mayor find someone to talk to about his addictions.

"I don't have any personal issues," Ford said.

"We've gone down that road a number of times."

For much of his 15-minute appearance on Jimmy Kimmel Live late Monday, the mayor looked uncomfortable as the comedian razzed him over a serious of incidents that have garnered Ford worldwide attention.

"Our first guest tonight has tripped, bumped, danced, argued and smoked his way into our national consciousness," Kimmel said by way of introduction.

Ford said he had received a "lot of support" following his appearance and denied that Kimmel had made a fool out of him.

"I knew I was going into a lion's den but I held my own," the mayor said.

Kimmel drew laughs from the studio audience by playing several videos that have gone viral, including ones from a meeting in which Ford mimes a drunk driver, dances in council chambers and almost knocks down a fellow councillor. THE CANADIAN PRESS

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Look out, Lil Bub — it's Stash!

Metro attempts to make this cat go viral

So how do things go viral, anyway?

SHANE GIBSON
Metro in Winnipeg

On the surface, pictures of cats in hats, grown men pretending to be Star Wars characters and a link that unexpectedly opens a video by a one-hit wonder from the '80s all seem like just good ways to have a chuckle while frittering away time at work. But in reality, Internet memes have become a serious business.

Sites like cheezburger.com — credited with bringing into the mainstream the whole cute-cat-picture thing you'll know from your Facebook feed — are worth big money. But that wouldn't be possible if they were run by a couple of bored office workers looking at pictures of cats; a site can only be worth millions if its content is seen by millions. In other, more au courant words, it has to go viral.

But, we wondered, at what point can it be said that something has gone viral? And how exactly does that even happen?

Generating buzz

"One of the funny things about it is if you're intentionally trying to start a meme you have to look like you're not intentionally trying to start it."
Social-media expert Tim Hwang

If anyone knows the answers, it's San Francisco based Tim Hwang. He's been chuckling at memes and image macros since before it was cool and, having surmised somewhere along the way that he was an authority on the subject, organized ROFLCon, the first Internet-culture convention, which debuted in 2008.

It's not an exact science, the 27-year-old self-described social-media expert told Metro, but there are a few things to keep in mind if you want your picture of little Fluffy to explode online.

"One of the funny things about it is if you're intentionally trying to start a meme you have to look like you're not intentionally trying to start it," he said.

Hwang believes the culture's most recognized memes share two properties. The first is simplicity. "For Grumpy Cat, for example, there was one funny image that people could Photoshop.... They've been successful because it's really easy for people to contribute." The second is malleability, which allows audiences to customize and then reshare the images. "Memes need to provide a way for you to participate online to be successful," Hwang said.

"The really interesting thing about memes is that, certainly in the last few years, the world for them has gotten a lot more commercialized. Which is both good and bad.... I think it's been a trade-off. It's really great that a lot more people are connected to the culture of the web, but in some ways the Internet has lost some of its original community feel."

Hwang said that to truly go viral most successful memes and image macros need time online to pick up a dedicated following, and then need the help of mainstream media to really explode. Metro, being part of the mainstream media, decided not to press our built-in advantage on Step 2, the better to understand Step 1 from the point of view of a normal Internet user.

Internet cat-lebrities

Lil Bub

Known for her perma-kitten appearance, Lil Bub is a dwarf cat with a lolling tongue and a big heart. She's spawned a merchandise empire, and boasts an impressive array of social media followers. She even has her own talk show.

By the numbers:

Born: June 21, 2011
Facebook fans: 645,000
Twitter followers: 34,500
Instagram: 358,000
YouTube subscribers: 105,000

Nala Cat

Quite possibly the only cat with over one million Instagram followers, Nala is a Siamese-Tabby mix known for her blue eyes and love of bow ties.

By the numbers:

Estimated age: 3
Facebook fans: 110,627
Instagram: 1,100,000

Meet Stash the Moustache Cat ...

Cute, cuddly and the main character in our quest for worldwide fame, this cat possesses a unique look. Stash came to her owner, Metro Winnipeg managing editor Elisha Dacey, in a special way: Stash and his sister Mya were found abandoned in a box and taken to a local pet shelter, which already had an abundance of kittens and was hoping for some press coverage to spur adoptions.

Reporter Shane Gibson took a photo of Stash, and it was love at first black-hair-fluff-under-nose sight.

Dacey wasted no time in adopting Stash, along with his sister, Mya.

We all know the Internet runs on cats. Stash, with his ridiculous moustache, proved the purr-fect protagonist in our quest to answer some culturally pertinent questions: How easy is it to make a cat popular online?

How popular would this particular cat have to get before we could fairly call him a viral sensation, like Lil Bub? Check back tomorrow — our answer may surprise you. **Bernice Pontanilla/Metro in Winnipeg**

Online

For a video and photos of Stash and more, go to metronews.ca

The virality checklist

Tim Hwang said that deciding whether something has gone viral is fundamentally subjective and that it's impossible to set purely numerical targets. But for the purposes of our experiment, he suggested some broad categories against which to evaluate our success.

SHANE GIBSON/METRO IN WINNIPEG

1 How many Instagram followers can we accumulate?

2 How many images can we collect from followers? (That is, how many times did someone use our 'template' to create a new meme?)

3 How much action on Reddit, the self-proclaimed front page of the Internet, can we generate?

4 How much traffic can we drive to Stash's website, stashthemoustachecat.com?

5 How many views of Stash's Imgur pictures can we achieve?

Maru

One of the first cats to garner online fame, Maru is a Scottish fold from Japan whose fascination with boxes has been delighting YouTube users for years.

By the numbers:

Born: May 24, 2007
YouTube subscribers: 428,000

From cats to coups in the 'Global Village'

It was University of Manitoba graduate and University of Toronto professor Marshall McLuhan who coined the term the "Global Village" back in the early 1960s.

Though the Internet arrived years after McLuhan's death, he foresaw that technological advances would bring about a world that would once again be reduced to a village, albeit a very large one.

McLuhan's vision, one can easily argue, has come true: Trends and news now travel at the speed of a click.

And while it occurs for such silly things as music videos — think Psy's Gangnam Style, which has 1.9 billion views and counting — it has also proved useful for serious events such as the recent crisis in Ukraine.

BERNICE PONTANILLA/METRO IN WINNIPEG

Canadian prophet

"The new electronic interdependence recreates the world in the image of a global village."

Canadian communication theorist and intellectual Marshall McLuhan (1911-1980)

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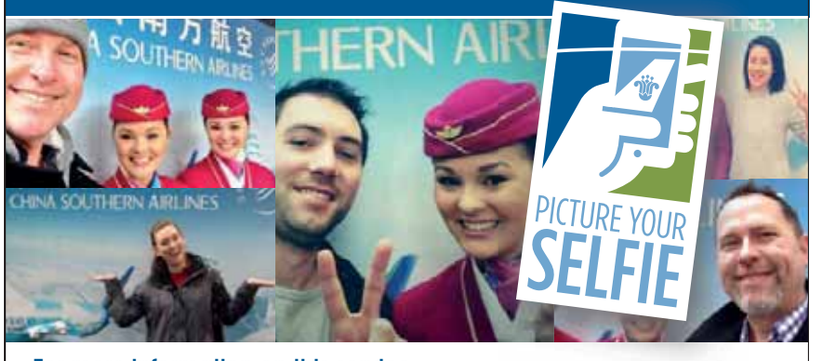

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Fiscal plan? What about recess plans?

U.S. President Barack Obama sits with Marcus Wesby during his visit to Powell Elementary School in Washington D.C. on Tuesday. Obama visited the school to talk about his fiscal 2015 federal budget proposal, which includes new spending for preschool education and job training, expanded tax credits for 13.5 million low-income workers without children and more than $1 trillion US in higher taxes over the next decade. THE ASSOCIATED PRESS

Dear U.S., please OK Keystone

Sincerely, Canada.
Our government sends America a letter asking that the controversial project gets approved

The Canadian government is expressing a desire to work with the United States on reducing oil and gas pollution in a letter to the Obama administration that calls for approval of the Keystone XL pipeline.

The letter argues the merits of the pipeline on environmental, economic and energy-security grounds — and it suggests a willingness, without offering specifics, to take additional steps to curb greenhouse-gas emissions. The three-page note from Canada's ambassador to Washington, Gary Doer, says the two countries have already worked together on different climate initiatives, including vehicle-emissions standards, and they can do more.

"Our energy and environment officials are currently assessing common energy issues, including potential oil and gas issues, which we could usefully address together," said the note to Secretary of State John Kerry, dated Feb. 28. THE CANADIAN PRESS

Market Minute

DOLLAR 90.09¢ (-0.13¢)

TSX 14,289.86 (+77.12)

OIL $103.33 US (-$1.59)

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metro

THERE'S A DIRE NEED FOR ... CLOWNS?

JUST SAYIN'

Paul Sullivan
metronews.ca

There's a worldwide shortage of clowns.

I'm not clowning around. I'm serious. According to an "exclusive" story in the New York Daily News, the membership of the World Clown Association has declined by 1,000 in the past decade, from 3,500 to 2,500.

This has implications for the future of clowning:

Instead of "Send in the clowns," we'll have to change the lyrics to "Send in a clown" or "Is there a clown around?"

At the point in the circus where all the clowns pile out of the VW Beetle, we'll have to add a few acrobats and lion tamers to beef up the numbers. Maybe the plate spinner and the knife thrower.

Desperate times. It's enough to wipe the smile off any clown's face, but of course you can't do that because it's painted on.

Various reasons are offered for the decline but the main one is attrition. The old clowns are dying off, and there aren't enough young ones ready to take over. Young people who think they're funny go into stand-up comedy, where you don't need a red nose, just a potty mouth.

But I think the real culprit is Stephen King, who wrote about a creepy clown called Pennywise in It, the scariest novel ever written, back in 1986. Pennywise offered kids balloons and then ate them (the kids, not the balloons).

Clowns have never been the same since. Instead of lovable old Bozo, we have Krusty of the Simpsons, the disreputable echo of Pennywise.

Of course, there was the notorious real-life creepy clown John Wayne Gacy — the Chicago serial killer who was responsible for at least 33 deaths throughout the '70s of young men and boys. When he wasn't murdering people and burying them under his porch, he entertained children as Pogo the Clown.

After Pogo, Pennywise and Krusty, no one in their right mind would want to be a clown.

It's too bad, really. A clown can happy up a birthday party, but these days Princess doesn't want some dumb old clown; she wants Justin Bieber — and the way he's going, he'll be doing birthday parties by July.

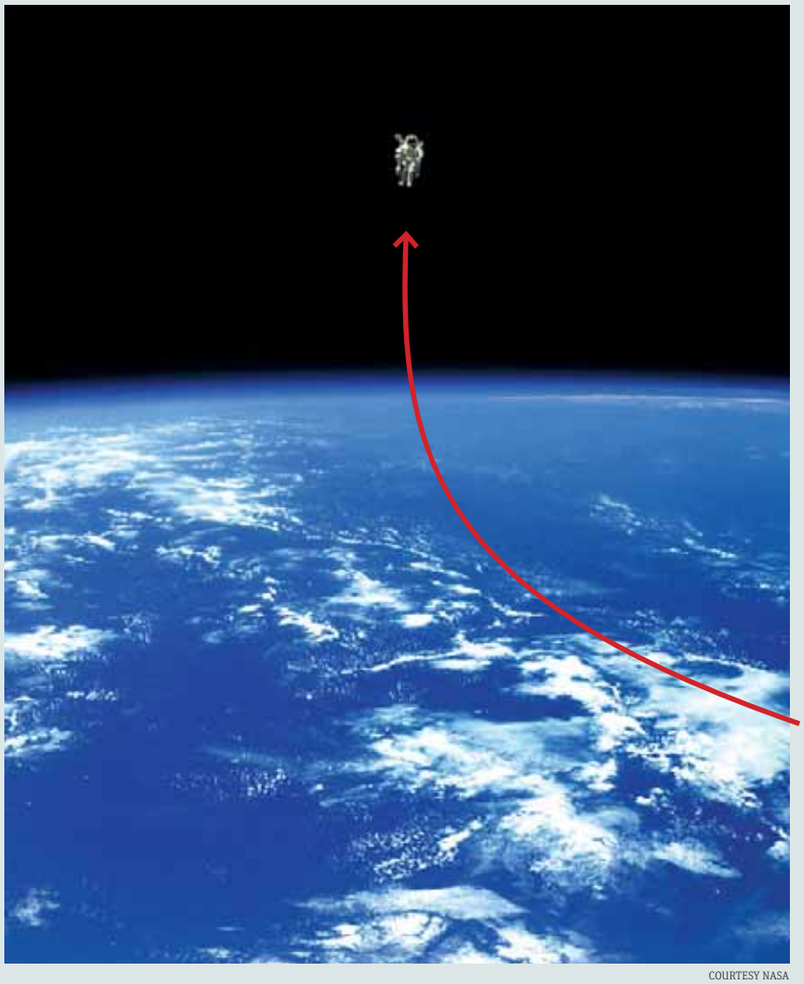
Talk about creepy clowns.

If this keeps up they may have to lower the standards at clown boot camp. Yep, at last year's Ringling Bros. Clown College (it's hard to resist the urge to spell everything with a "K," as in Klown Kollege) only 14 out of 531 applicants were selected to attend boot camp (Clown Feet 101? Introductory Pratfalls?) and only 11 of those were hired on to the circus.

At that rate they'll have to retire the VW Beetle. Smart car, maybe?

ZOOM

Oscar-worthy picture by NASA



COURTESY NASA

Gravity images outshine movie

Space drama Gravity was the big winner on Oscar night — now savour the movie's inspiration. NASA has released spectacular real-life space photos that are strikingly reminiscent of the jaw-dropping scenes and panoramas from the movie. The space agency tweeted the set of archive images under #RealGravity. METRO

Astronaut says

"I told (Sandra Bullock) that I had long hair, and if you pulled a hair out and pushed it against something, you could move yourself across the space station. That's how little force it takes."

NASA Expedition 26 astronaut Cady Coleman, explaining to Gravity star Sandra Bullock what life is like in micro gravity.

Art imitates life

In this 1984 image that showcases the chilling yet beautiful isolation of space, NASA astronaut Bruce McCandless II was photographed further away from his spaceship than any other astronaut in history. He was able to do so thanks to a nitrogen jet-propelled backpack. He was 98 metres from the Challenger orbiter. METRO

Clickbait

ANDREW FIFIELD
andrew.fifield@metronews.ca

Despite the best efforts of a certain lamentable patent troll, podcasting is still going strong and the diversity of presentations, subjects and gimmicks becomes more diverse by the day. Here are three can't-miss subscriptions on iTunes.

Ron Sexsmith GETTY IMAGES

Sodajerker:

A British songwriting team turns their love of music into an excuse to talk songwriting with some of their heroes. Nick Lowe, Johnny Marr, Rufus Wainwright and Ron Sexsmith are just a few of the many to sit down to talk about their lives, their feuds and, of course, their songs.

Welcome To Night Vale:

We've already mentioned the wonderfully weird premise of a community radio station broadcasting from a small town besieged by supernatural events and the machinations of mysterious, all-powerful figures. However, I still meet people who have never heard of it — even though they have a perfectly good Internet connection. Absurd.

IRL Talk:

Formerly known as Geek Friday, the new name manages to hang onto the Internet jargon while not scaring away those too delicate to handle being called a *spit* geek. But the material remains the same — witty talk about whatever foolishness or tech is hot this week, alongside evergreen topics like the loathsomeness of trolls or the great butlers of pop culture history.

Comments

RE: Proper Spelling Is Sexy, says Metro's Jessica Napier, published March 4

there is nothing wrong with "donut". there's nothing wrong with "text-speak". you write as if something vaguely horrible will happen if we don't quickly fix all these terrible things that are destroying language. there is no evidence anywhere that we're all being hopelessly confused by the lack of a comma. linguists know this perfectly well, but authors like Lynne Truss only fan the flames of this manufactured "grammar police state". ugh.

Hank posted to metronews.ca

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METRO DAY AT H&M

Creator goes WABAC to Rocky & Bullwinkle well

Improbable history.
Time-travelling cult TV cartoon characters get big-screen treatment

IN FOCUS
Richard Crouse
scene@metronews.ca

Mr. Peabody & Sherman stars the voices of Modern Family's Ty Burrell, Stephen Colbert and Leslie Mann. CONTRIBUTED

Jay Ward may not be a household name, but many of the characters he created are.

As the grand poobah at Jay Ward Productions he produced the animated television shows that gave us Rocky & Bullwinkle, Dudley Do-Right, Peabody and Sherman and George of the Jungle among others.

His cartoons weren't just for kids. The Los Angeles Times wrote, "The good ones, which Ward was a master at creating, worked at two levels: One direct and another wonderfully satiric."

This weekend his characters take over the big screen in Mr. Peabody & Sherman, an animated film starring the voices of Modern Family's Ty Burrell, Stephen Colbert and Leslie Mann.

Mr. Peabody & Sherman isn't the first film based on Ward's characters.

In a 1992 television movie (originally shot in 1988 for theatrical release) SCTV alum Dave Thomas played Boris Badenov, "world's greatest no-goodnik." With his partner-in-crime Natasha Fatale (Sally Kellerman) he leaves Pottsylvania for the United States to retrieve a microchip. TV Guide said, "as a 90-minute feature film, it's at least 80 minutes too long," but it's worth a gander to see one of the rare live action performances of June Foray, the original voice of Rocky.

Brendan Fraser brought two of Ward's characters to life, George of the Jungle and Dudley Do-Right.

George of the Jungle is a riff on Tarzan. He's a boy raised in the jungle by an ape (John Cleese) but who never mastered the art of swinging from tree to tree. Rotten Tomatoes gives it a 56% Fresh Rating, but the film remains most memorable for the catchy "George, George/ George of the Jungle/ Strong as he can be/ Watch out for that tree," theme song by the Presidents of the United States of America.

Two years later Fraser was back in another Ward inspired movie about a bumbling Canadian Mountie called Dudley Do-Right who "always gets his man."

Co-starring with Sarah Jessica Parker and Alfred Molina, the story saw Dudley track his nemesis, the depraved Snidely Whiplash. Bad reviews — USA Today called it a "Dead-carcass spinoff of Jay Ward's animated TV favorite" — doomed the movie, but the character lives on as part of an amusement park ride called Dudley Do-Right's Ripsaw Falls at the Islands of Adventure theme park.

Finally, despite a big name cast — Jason Alexander, Rene Russo and John Goodman — The Adventures of Rocky & Bullwinkle bombed at the box office despite Robert De Niro doing a take on his famous "You talkin' to me?" speech from Taxi Driver.

Finding their 'wayback'

Based on Peabody's Improbable History segment from the Rocky and Bullwinkle Show, the movie sees the duo use the WABAC machine to ping pong through time, interacting with everyone from Marie Antoinette to King Tut to Leonardo da Vinci and Albert Einstein.

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Broken Bells: Holding on For Life?

James Mercer, left, and Danger Mouse (a.k.a. Brian Burton) of Broken Bells. SONY MUSIC CANADA

No expiry date.
Superduo pledge to continue making music together indefinitely

As The Shins' James Mercer and highly sought-after producer Danger Mouse, whose real name is Brian Burton, were preparing their second album as Broken Bells, they noticed some new benefits to their increasingly worked-in collaboration.

"It's easier to be blunt," said Mercer with a laugh in Toronto, seated in a hotel conference room next to his bandmate. "(Brian can say): 'I don't like that.' And I'm just like, 'OK. On we go."'

The duo had travelled north for a pair of shows — Monday in Toronto and Tuesday in Montreal — a little over a month following the release of After the Disco.

The band's sophomore effort opened at No. 3 on the Canadian Billboard chart, its highest placement worldwide ("Better taste up here," murmured Mercer when asked to muse on their north-of-the-border success).

True to its title — referencing the post-party comedown — After the Disco is a rather down affair.

Where the first record mixed Mercer's winsome whine with eclectic ear-candy arrangements polished to a lavish sheen by Burton, its follow-up varies its mood more judiciously, even as certain tunes (especially the title track) dial the tempo upward.

"We both have that affinity for melancholic music," explained Mercer.

If the sound of the record is slightly different, the process behind it really wasn't.

Again, Mercer went down to L.A. and stayed in Burton's guest room. Together they worked every day at Burton's studio, staying up late into the night penning lyrics together.

Largely, it seems as though the collaboration is fuelled by their friendship, which has only grown closer since they linked up to work on the first album.

And Burton — who has produced albums for a range of high-profile artists including Norah Jones, Beck, The Black Keys and Cee Lo Green (as the duo Gnarls Barkley) — says Mercer is indeed easier to work with than most.

"This one, there's no politics involved," said Burton, who first gained wide notice for the Beatles/Jay-Z mashup The Grey Album.

"There's no watching what you say or what you do so much. It's just me and James."

Discussions of Burton's personal studio might conjure images of a plush musical retreat — but it was actually much more modest.

"It was like a crappy lawyer's office," said a laughing Mercer. "Small and dingy. ... It was really that sort of innocuous suburban strip mall office type of thing.

Mercer, who has worked in isolation through much of his run creating witty, affecting music with The Shins, seems to relish having a partner in Burton.

For his part, Burton also prizes Broken Bells as a creative outlet over which he has uncommon control.

Although both artists are extremely busy they're insistent that Broken Bells is a going concern.

Burton, especially, has tired of the widely held presumption that this was a collaboration with an expiration date.

"It seems like we could keep doing this forever, really," Mercer said.

THE CANADIAN PRESS

Range life

Mercer's high-pitched vocals have become more and more pliant — check the Bee Gees-indebted Holding on For Life, for instance — and he credits the change to working with Burton.

- "I've gotten better, I think, at singing," he said.

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METRO DISH

OUR TAKE ON THE WORLD OF CELEBRITIES

The Word

ScarJo will be rocking the cradle with French fiancé

THE WORD
Dorothy Robinson
scene@metronews.ca

Scarlett Johansson, 29, is expecting a baby with her French fiancé, Romain Dauriac, E! News confirmed.

Not much is known about Johansson's baby daddy. Alternate reports have him as a journalist, the head of a creative agency and an advertising director. Whoever he is, he has excellent taste: Johansson showed off her ginormous vintage art deco engagement ring at the Venice Film Festival in September.

Did ScarJo know she was pregnant when she talked with the Daily Mail in December? "I would like to have my own family, that would be nice," she said. "They say it's never the right time and I am sure that's true, but I think you have to plan it like anything else." Looks like that time is now.

But what does the happy news mean for Johansson's next turn as Black Widow in Avengers: Age of Ultron? The actress is set to begin work on the sequel to the 2012 hit on April 5 following her promotional tour for Captain America: the Winter Soldier, and while Marvel Studios has no comment about adjusting her schedule, an insider says, "They're going to fast-track her scenes."

Cameron Diaz ALL PHOTOS GETTY IMAGES

Cameron and Sofia finally Spike Jonze of contention

It took more than a decade, but Cameron Diaz has reportedly forgiven director Sofia Coppola for the perceived slight of Anna Faris' ditzy actress character in Lost in Translation, suspected by many to be based on Diaz as retaliation for her flirtation with Coppola's then-husband, Spike Jonze. "Sofia and Cameron have had an incredibly difficult relationship since 1999, the year Sofia married Spike. It only got worse when the film came out and it became pretty well-known that part of the movie was based on their real-life feud," a source tells Radar Online — though Coppola has downplayed the comparison. "There has been a thaw in the relationship between Sofia and Cameron in recent months. They had drinks this summer and cleared the air, possibly even paving the way for a future collaboration."

Lena Dunham

Lena takes on Betty and Veronica

Lena Dunham is trading her usual clique of Girls for two other ladies: Betty and Veronica. Archie comics chief creative officer Roberto Aguirre-Sacasa has asked Dunham to write four new stories for the 75-year-old comic book series, and she readily agreed.

"We heard she was an Archie fanatic, and we run in similar circles, so I was able to reach out to her," Aguirre-Sacasa, who was also a writer on Glee, tells Comic Book Resources.

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METRO DAY AT H&M

Finding the magic in Mexico

Loreto. This sleepy seaside village is the destination developers forgot — so get there before the hordes do

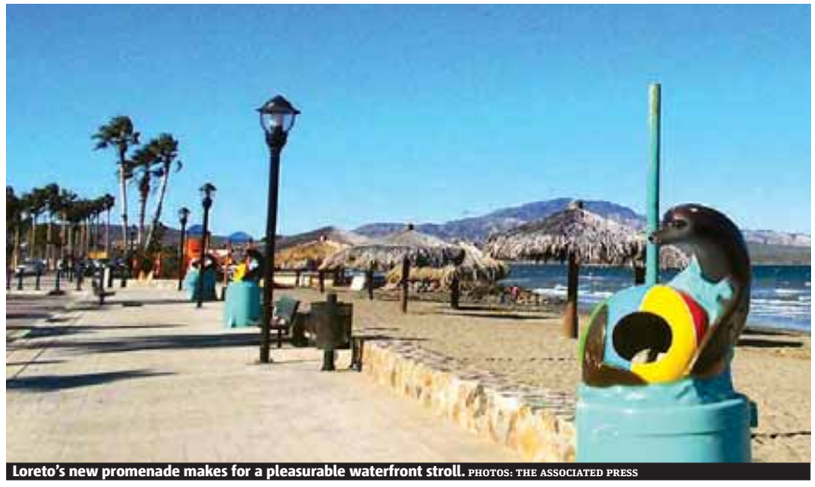
Efforts to turn the Mexican seaside village of Loreto into a major destination have been going on for years. So far, though, the results have been limited, and that in itself makes it worth visiting.

Loreto is already a gem — a historic town nestled between gold-hued mountains and the blue Sea of Cortez. It's known mainly to whale watchers (late winter), sport fishermen (year-round) and snowbirds who drive down from British Columbia.

Loreto was earmarked for tourism development 30 years ago, part of an initiative that also included Cancun, Ixtapa, parts of Oaxaca and Los Cabos. While the others flourished, the development of Loreto faltered. In a renewed effort two years ago, Mexico's tourism agency gave Loreto its "Magic Town" moniker, a label to promote places notable for natural beauty, cultural riches or historical relevance. Still, the international airport here welcomed only about 40,000 tourists last year, compared to the million or so who flew to Los Cabos, 480 kilometres to the south.

And there are no cruise ships. Instead, there is the Loreto Bay National Marine Park, a UNESCO World Heritage site made up of five islands accessible only by boat.

After a 90-minute flight from Los Angeles — the only U.S. gateway at present — you will find a town seemingly frozen by the economic downturn, with half-built hotels and empty storefronts.



Loreto's new promenade makes for a pleasurable waterfront stroll. PHOTOS: THE ASSOCIATED PRESS

Enjoy views of an 18th century church in San Javier.

You'll also find a bit of "old" Mexico. There are a fair number of people who speak no English, friendly ex-pats happy to offer suggestions, a scattering of small festivals, a soccer stadium with spirited games, and a local mariachi band that plays in khakis, not costumes. Following are some highlights.

History

Loreto became the first Spanish settlement on the Baja California peninsula when Jesuit missionaries established the Mission of Our Lady of Loreto in 1697. The baroque-style church still functions, and is used for weddings. An adjacent Mission Museum highlights not only the religious past, but also the political history, as Loreto served as the regional capital from 1697 to 1777.

An 18th-century church popular with pilgrims is located an hour away, high in the Sierra de la Giganta mountains in the hamlet of San Javier. Lunch is available at a restaurant in the village, which only got full-time electricity in 2012.

Waterfront

A new, multimillion-dollar promenade makes for a pleasant waterfront stroll and provides for spectacular views east towards the islands. It passes a lighthouse and a small marina, where skippered pangas (small open boats with outboard motors) can be rented for about $100 for fishing, bird-watching, wildlife-viewing or a lift to the white-sand beach on Coronado Island.

Farther down, the sidewalk runs past a city beach, empty during the January chill but for the permanent thatched-roof palapas that provide relief from the sun.

Beaches

The best beaches are a short drive from Loreto, but the roads are good and the travel easy. Thirty kilometres south is the community of Ensenada Blanca, which undoubtedly has the most spectacular views of the marine park. You can access the beach through a timeshare property, the Villa Del Palmar. It sells a visitor pass for $65 US per person, which includes unlimited food and drinks, and use of the pools and beach from 10 a.m. to 6 p.m. THE ASSOCIATED PRESS

Dining

- **Canipole.** A spot that has no menu, no roof and an open kitchen, and provides traditional blankets for diners to wear when temperatures fall. The guacamole is made tableside, followed by the daily special, which almost always includes some divine mole.
- **Mexico Lindo Y Que Rico.** Great chili rellenos and a two-metre shark sculpture that's beaded in a classic Huichol style and depicts scenes of Loreto and the surrounding mountains.

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Until April 2, Rail Europe is giving 20 per cent off select high-speed Eurostar train tickets between London and Paris or Brussels. Those who book also get 10 per cent off London and Paris city passes, which are good for discounted tours, theatre tickets and restaurants, and — most important — for jumping to the head of the line at some sight-seeing sites. Visit raileurope.ca.

DOUG WALLACE/METRO

Trend

The Poshtel

Backpackers in Britain have never had it so good — with the introduction of the posh hostel — or poshtel. The U.K.'s Youth Hostel Association has spent over $40 million on renovations to key hostels in Yorkshire, Norfolk, Kent and several other districts. Luxe perks now include things like en-suite bathrooms, bridal suites and on-site art galleries. Visit yha.org.uk.

DOUG WALLACE/METRO

How-to

Mind your money

1. Always travel with a small amount of the currency of the country you're visiting. (What if there's no bank machine at the airport or the exchange kiosk is closed?) 2. Tell both the bank and your credit card company where and when you're going. 3. Take leftover cash home and start a currency kit, using an accordion folder, so you'll have money at the ready for next time. DOUG WALLACE/METRO

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Surf parks are making waves

Travel trend. Artificial waves can make surfing more friendly for the masses, but will it corrupt a sport that's at one with nature?

Some of surfing's biggest names aren't just catching waves. They're also talking about making them.

Surf parks — massive pools with repeating, artificial waves — are the latest buzzword in the surf community, as everyone from top athletes to retailers look for ways to expand the sport, boost sales and create a standardized way to train that could help surfing earn an Olympic pedigree.

"Mother Nature stipulates that surfing only can occur where waves can be born. When man takes his hand to forming the waves, it unlocks the potential of surfing anywhere. And that is the most powerful thing," said Doug Palladini, president of the Surf Industry Manufacturers Association. Last November, dozens of industry leaders, surfers and investors met in Laguna Beach in Southern California for the first annual Surf Park Summit to spark interest in a business proposition that could breathe life into a sport that struggled during the recession.

Professional surfer Gabriel Medina of Brazil, back, rides the machine-made wave at WaveHouse San Diego.
THE ASSOCIATED PRESS

About 50 per cent of independent mom-and-pop surf retailers — the heart and soul of surf culture — shut down worldwide during the recession and those that survived face an increasingly saturated market that is limited by geography.

Enter the dream surf park, a two-acre wave pool capable of generating anything from tiny beginner ripples to 10-foot barrels every minute, with every wave the same. Customers would pay by the number of waves to learn the sport or refine their technique and learn new tricks.

The prospect has surf board manufacturers and apparel retailers salivating at the thought of new markets for surf gear and clothing in land-locked places like Kansas or Nebraska. But parks would also be prime real estate for sponsored surfing competitions that would draw both eyeballs and dollars.

There are tantalizing whatifs: A national surfing league, much like the NBA, with feeder teams and city affiliations. Live, televised surfing competitions staged with predictable waves in a massive surf arena.

Some even believe surf parks could propel the sport into the Olympics, a dream that has so far proven elusive.

"Without man-made waves, there will not be Olympic surfing," said Fernando Aguerre, president of the International Surfing Association. "It's the ultimate wave-sharing that you can imagine."

Olympics aside, everyday surfers who already live near the beach say even they would use the parks as a supplement to the ocean, to refine their skills on a consistent wave or get in a few rides when the natural surf is bad.

"In a park, you can always get in a perfect position, the wave will always be perfect and you can really work on your surfing," said Cliff Char, 54, who's been surfing 15 years near his hometown of Seal Beach.

Detractors, however, worry that in the rush to surf parks, the sport will lose its soul.

Betting on artificial waves, they say, will sanitize and commercialize a pastime the most passionate surfers describe as a solitary, rugged pursuit where athletes and nature commune. They say the sport will lose sight of its culture and history if the next generation learns to rip on chlorinated water.

"The problem is, surf culture is about so much more than just riding a wave. It is about having a genuine respect and connection with the ocean," said Zac Heisey, a surfer and freelance writer who addressed the debate on his blog, In the Name of Surf.

Others are concerned that the energy required to power waves big enough for surf parks will contribute to global warming. Momentum around surf parks has been growing since the 1960s, but fewer than a dozen serious parks currently exist in locations from Florida to Malaysia — and cost and wave technology have always been stumbling blocks.

That technology has now advanced enough to make parks economically viable.

Some of the biggest and best-known include Disney's Typhoon Lagoon in Florida, Wadi Adventure in United Arab Emirates and Wavegarden, a private research and development site tucked away in Spain's Basque country.

THE ASSOCIATED PRESS

Quoted

"The problem is, surf culture is about so much more than just riding a wave. It is about having a genuine respect and connection with the ocean."

Surfer and blogger Zac Heisey addressing the debate on his blog, In the Name of Surf

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What's a worker to do?

Describe so I can thrive. Are you unsure about what your job actually entails? Here's how to hunt down the appropriate answers

DAVID SINGH
life@metronews.ca

If you think about it, job descriptions hold a lot of power. That simple list of bullet points on a job posting will largely determine whether you apply or not. If the right words and phrases are listed, you'll likely proceed with the application.

And let's say you eventually get that job. Now, your expectations heading into your brand new role will be primarily based on that initial job description you so eagerly viewed.

But according to Fiorella Callocchia, a human resources consultant, that's where misconceptions come into play.

"Job descriptions aren't that easy to write," says Callocchia, founder of HR Impact, a company that provides human resources consulting and leadership development services. "No job description can capture every little nuance of the job."

The end result could mean that you arrive at a new job and suddenly find yourself asking, "What did I sign up for?" It could be that the job is either much more or less than what you bargained for.

If you're in this predicament, Callocchia says not to worry. You're not alone.

"It's not unusual for there to be some type of gap between what's in writing and what's actually required," she said. "Until you get there and actually do the job, you don't know."

If your workload has suddenly gained some serious weight, it may be time to have a powwow with the powers that be. COLOURBOX

If you're uncomfortable with your current job duties or lack thereof, Callocchia advises that the most important thing you can do is request a one-on-one meeting with your manager. That's obvious, but she says the key to handling it successfully depends on several factors.

First, before the meeting even takes place, you need to consider what it is you want.

"Is your objective to help them understand that the expectations far exceed the job descriptions (or vice-versa)?" Callocchia says. "Are you looking for money or are you looking to just get clarification?"

When it's time to meet, be wary of what you say, as you don't want to come across as a whiner.

"Come with potential solutions and ideas on how to solve the problem," Callocchia says. "Companies don't want people that complain. Be constructive and give ideas on how they can make it right. Don't just dump on the manager and say 'Here, solve my problem, you're the manager.' That's not collaboration."

Statement of the union

Addressing the issue of inconsistent job duties in a workplace with a union is very different than in a non-union environment, says Justin Tetreault, associate lawyer with employment/labour law firm Grosman, Grosman & Gale LLP.

- "In a unionized workplace, job duties are usually specifically detailed in a collective agreement," he says. "In a situation where an employee is not being assigned the appropriate tasks, they should speak to their union steward who will be able to initiate a grievance on their behalf."

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Digital graphic design & Web and graphic design Tuesday, Mar. 18, 5 p.m. – room 819	Downtown
Drafting technician Thursday, Mar. 13, 4 p.m. – room 718	Downtown
English language preparation for health sciences Tuesday, Mar. 18, 5:30 p.m. – room G221	Broadway
Medical transcriptionist Wednesday, Mar. 12, 4 p.m. – room 2213	Broadway
Teaching English to speakers of other languages (TESOL) Tuesday, Mar. 11, 12 p.m. – room 518	Downtown

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The ladies of libation

It's about wine. Female vineyard workers show cutting edge skills as they make debut in Napa pruning contest

Maria Romero competes in the first-ever women's division of the annual Napa Valley Grapegrowers' pruning competition at Beringer Vineyards' Gamble Ranch in Yountville, Calif. ERIC RISBERG / THE ASSOCIATED PRESS

Every year for the last 12 years the vineyard workers of the Napa Valley have gathered in the soft light of a mid-winter morning, shears at the ready, game faces on, each eager to prove he's the best man on the job.

But this year, there was something a little different about the Napa Valley Grapegrowers' pruning competition. Some of the contestants lining up to hack and slash at the overgrown vines were women.

"There's been this perennial conversation about, 'Do we include women in the competition?' And the answer's always been, 'Not yet,'" explained Jennifer Putnam, executive director of the group. "This year we looked around the room and just thought, 'Yes, it's time.'"

And it was.

Not only did the newcomers to the event compete hard, posting excellent scores in technique and quality, organizers announced some hours after the event that the women's first-place winner, Celia Perez of V. Sattui Winery, had the highest scores for both men and women.

Talk about a dazzling debut.

The decision to open up the contest to women marks a change in what used to be the nearly exclusively man's world of vineyard work. There are a lot more women to be seen working in the fields, something that accelerated after the 2008 recession swallowed up other jobs.

Meanwhile, the idea of vineyard equality has become accepted as women have progressed, some becoming leaders of "A" crews, the much-sought after top harvest teams. "The cultural shift has now taken place where we felt like the women would be comfortable enough coming to the competition," said Putnam.

Pruning is an important part of vine husbandry that focuses the new growth on vines and helps determine what the next harvest will look like.

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I believe I'm being bullied

Tackling the torment.
Investigate the intentions of your crotchety co-worker

PARISA NIKFARJAM
TalentEgg.ca

Does your workplace seem more like a warzone of late? Keep track of any hair-raising incidents in case you're ever required to report them. COLOURBOX

Are you being bullied at work? If your answer is yes, you're not alone. While employers are working harder than ever to create safe and inclusive workplaces for their employees, cases of workplace bullying persist.

Why?
There are numerous factors that contribute to the persistence of workplace bullying, including:

- Lack of awareness of the effects of bullying
- Inaccurate perception of performance management (i.e. the belief that pushing employees will deliver better and faster results)
- Workplace cultures that breed incivility

Whatever the reason, it is important to recognize that workplace bullying is not tolerated under the law.

For example, Ontario's Occupational Health and Safety Act (OHSA) sets out the rights and duties for occupational health and safety of all parties in the workplace. These rights and duties include protection for employees from workplace violence and harassment.

What constitutes workplace harassment?
Workplace harassment under OHSA means engaging in a course of vexatious comment or conduct against a worker that is known or ought reasonably to be known to be unwelcome. It can include:

- Unwelcome words or actions that are known or should be know to be offensive, embarrassing, humiliating or demeaning to a worker or group of workers.
- Behaviour that intimidates, isolates, or even discriminates against the targeted individual(s). Common examples are yelling, targeting, gossiping, shunning, slamming doors, throwing objects, profanity and abusive language, and so on.

If the harassment is based on such grounds as age, gender, sexual orientation, sex, marital status, family status, disability, race or ethnic origin, then it may also be a violation of your province's human rights code.

A word of caution
It's important to keep in mind that not all actions and conduct will amount to bullying and/or harassment. Reasonable action or conduct by an employer, manager or supervisor that is part of his or her normal work function is not normally workplace harassment, unless it is done in an uncivil manner.

Examples could include:

- Changes in work assignments
- Scheduling, job assessment and evaluation
- A civil disagreement
- Legitimate performance management
- Implementation of dress codes
- Disciplinary action

It is therefore important to critically assess the nature of the behaviour before concluding that it is harassment or bullying.

While it is difficult to face workplace bullying, realizing that there are places you can turn — i.e. friends, family and now through the law, your employer by way of its obligations to respond to harassment — is a crucial first step.

PARISA NIKFARJAM IS AN EMPLOYMENT LAWYER WITH RUBIN THOMLINSON LLP.
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Warm up and get your vitamin C fix

Beef and Kale Soup. The superfood is often associated with being turned into crispy chips, but it also works great in main dishes

DINNER EXPRESS
Emily Richards
food@metronews.ca

FLASH FOOD

From your fridge to your table in 30 minutes or less

Kale is a great source of vitamin C and folate, so a little packs a punch.

I love cooking with kale and especially adding it to soups and pastas. Try adding chopped kale to your next batch of any of homemade soups for some added nutrients and flavour.

In this soup, the combination with the beef is perfect and subtle. It makes a hearty soup perfect for a cold winter's night.

If you let the soup cook longer, the kale continues to soften and cook flavour right into the soup. Add a dash of hot pepper sauce at the table for those who may want to add some extra heat to the soup.

Cooking tips

- You can use two boneless, skinless chicken breasts for the beef (sliced and cooked until no longer pink inside). You can also use spinach or Swiss chard for the kale.
- What do you do with leftover kale? Kale chips! They're crispy, low calorie, full of great nutrition, and an easy way to increase your intake of micronutrients.

Ingredients

- 1 tsp (5 ml) canola oil
- 1 onion, thinly sliced
- 2 cloves garlic, minced
- 1/2 tsp (2 ml) each ground cumin and coriander
- 4 cups (1 l) beef broth
- 2 cups (500 ml) lightly packed finely shredded kale
- 1 striploin grilling steak (about 8 oz/250 g)
- 1 can (19 oz/540 ml) red kidney beans, drained and rinsed
- Pinch freshly ground black pepper

This recipe makes three to four servings. EMILY RICHARDS

1. Heat oil in a pot over medium heat and cook onion, garlic, cumin and coriander for about 8 minutes or until softened and beginning to turn golden. Add stock and bring to boil. Add kale and cook, stirring occasionally for 5 minutes.

2. Meanwhile, trim any fat from steak and discard. Slice steak into thin strips and cut strips in half crosswise. Add to soup along with beans and pepper and cook, stirring occasionally for about 10 minutes or until kale is tender and steak is slightly pink inside.

MLS

Whitecaps sign 17-year-old keeper Marco Carducci

The Vancouver Whitecaps signed Marco Carducci to a homegrown contract on Tuesday, unofficially making him a student-professional athlete.

That's because Carducci, the 17-year-old goalkeeper originally from Calgary, is a Grade 12 student still completing his high school education, taking online courses in addition to his duties with the local Major League Soccer club.

This is the first professional contract for Carducci, who joined the Whitecaps' residency program in September of 2011.

"I've got to balance training and the studies still," Carducci said.

Carducci, a two-time member of Canada's U-17 club, will be the No. 3 goalie, behind backup Paolo Tornaghi and likely starter David Ousted.

Head coach Carl Robinson confirmed the club will keep Carducci in Vancouver this season, as opposed to loaning him elsewhere.

"I think it's important that he's involved with the group. I think you can develop and learn a lot … if you're involved day-to-day with the first team," said Robinson.

Robinson was also not the only one to speak highly about the maturity of the young goalie.

The club's 34-year-old captain and centre back Jay DeMerit can also see the mental and physical development in Carducci's game.

"You can just see him growing up as a kid," said DeMerit.

"As a young kid, you make good saves and that shows your potential. But as you get to a pro, it's your consistency that matters and you can see him start to be a little more consistent." CAM TUCKER/METRO

Marco Carducci CONTRIBUTED

Canucks throw goalie for a Luup

NHL. After trading Luongo, GM Gillis may not be done dealing ahead of deadline

CAM TUCKER
cam.tucker@metronews.ca

Roberto Luongo is on the outs in Vancouver after the Canucks traded him to the Panthers on Tuesday. GETTY IMAGES FILE

Roberto Luongo was supposed to start in goal for the Vancouver Canucks on Tuesday. Instead, he was traded to the Florida Panthers in a blockbuster deal one day ahead of the NHL's trade deadline.

The Canucks traded their 34-year-old star goalie just hours before taking on the Phoenix Coyotes in a pivotal Western Conference game with big playoff implications for both teams. Rookie puck stopper Eddie Lack ended up making his fourth consecutive start for the Canucks.

Luongo returns to the Panthers, a team he spent five seasons with before he was traded to Vancouver the day before the 2006 NHL Draft. He also lives in Florida during the off-season with his wife and children.

Panthers general manager Dale Tallon told reporters in a conference call that discussions with Canucks GM Mike Gillis about Luongo only began Monday.

"I was not expecting it. Go figure, right?" Luongo told reporters in Phoenix.

"It caught me off guard. I'm just happy for myself and my family and obviously a little bit sad to be leaving Vancouver."

According to multiple reports, the Canucks will retain 15 per cent of Luongo's salary.

In return for Luongo and minor-league forward Steven Anthony, the Canucks acquired 26-year-old centre Shawn Matthias and 24-year-old Swedish goalie Jacob Markstrom.

"Am I happy about a resolution to the situation? Yes, I am," said Gillis in a conference call.

Gillis may not be done dealing. Ryan Kesler, Vancouver's fiery second-line centre, is also believed to be on the move after it was reported last week after the Olympics that he had requested a trade as far back as September.

Kesler denied the report, however, his name remains linked to trade talks.

The Luongo deal appears to be just the first domino to fall. Gillis also said that forward Daniel Sedin has been placed on injured reserve due to an injury suffered Sunday, and his return to the lineup is unknown.

"Our objective is to get in the playoffs but if there's transactions that are available to us that allow us to diversify, get younger, get more balance, get more depth, we're certainly going to look at them," said Gillis.

Coyotes blank Canucks

Antoine Vermette scored late in the first period, Mike Smith stopped 23 shots and the Phoenix Coyotes got back to their defensive ways in a 1-0 win over the Vancouver Canucks on Tuesday night.

- Eddie Lack kept Vancouver in it with 31 saves, but the Canucks were unable to get much going offensively and lost for the ninth time in 10 games.

Lions QB Buck Pierce retires from CFL

Buck Pierce, who has dealt with devastating injuries throughout his career as a quarterback, has retired from the Canadian Football League, the B.C. Lions announced Tuesday.

"I am very grateful for the support of teammates, fans and management in both B.C. and Winnipeg during my career," said Pierce in a statement.

"It's been a great ride and I'm ready to move into the next phase of my football career."

Buck Pierce THE CANADIAN PRESS

The Lions re-acquired Pierce in a trade with the Winnipeg Blue Bombers last September. The move was to help solidify depth at the quarterbacking position, which they would need when Travis Lulay later injured his shoulder.

Pierce joined the Lions in 2005, playing in B.C. until 2009, before he joined the Blue Bombers. He now makes his off-season home in Winnipeg.

During his time with the Bombers, Pierce helped take that team and franchise back to the Grey Cup in 2011. In 2006, he won a Grey Cup with the Lions.

Throughout his nine-year career, Pierce gained reputation for his toughness, his willingness to sacrifice his body in the brutally physical game. He suffered numerous injuries, including concussions, rib and knee injuries throughout the course of his CFL career.

"Buck was a fearless competitor who never hesitated to put his body on the line for our organization," said VP of football operations and GM Wally Buono in a statement.

CAM TUCKER/METRO

4 SPORTS

MLB spring training.
Hernandez pitches two scoreless innings vs. L.A.

Felix Hernandez gave up two hits and struck out one over two scoreless innings in his first spring-training start as the Seattle Mariners beat the Los Angeles Dodgers 4-1 Tuesday.

"I'm content, happy," said Hernandez, whose only complaint was a poor changeup.

Hernandez said he spent his off-season lifting weights in Venezuela with the hope of adding power and improving endurance.

"I look pretty good," said Hernandez, who said his legs feel stronger now than they did a year ago. "I'm trying to look good, you know?"

The 2010 AL Cy Young Award winner allowed a double off the left-centre field wall by Yasiel Puig on his first pitch of the game and walked Carl Crawford. Hernandez then induced a 6-4-3 double play from Hanley Ramirez and struck out Andre Ethier.

Brian Wilson, whose 333 regular-season appearances have all come in relief, got the start for the Dodgers because of Zack Greinke's strained right calf. Wilson struck out one in a hitless inning.

Crawford, slowed by tightness in his right thigh, played left field for only the second time this spring training.

THE ASSOCIATED PRESS

Trimming down

Pitcher Stephen Fife was among 10 players cut by the Dodgers, who have begun to trim the roster for the season-opening series against Arizona on March 22 and 23 in Sydney, Australia.

- Fife, who has been troubled by shoulder tendinitis, started 15 games for the Dodgers over the last two seasons.

NBA

Lowly Sixers rocked by streaking OKC's Westbrook, Durant

Russell Westbrook had a triple-double in 21 minutes and Kevin Durant scored 42 points to help the Oklahoma City Thunder defeat the woeful Philadelphia 76ers 125-92 on Tuesday night for their third straight win.

Westbrook wrapped up his eighth career triple-double on a rebound with 4:55 left in the third quarter. He left the game moments later and did not return. He finished with 13 points, 10 rebounds and 14 assists.

Serge Ibaka and Reggie Jackson each scored 14 points and Perry Jones added 12 for the Thunder, who shot 57 per cent from the field in their most lopsided victory of the season.

James Anderson scored 20 for the 76ers, who lost their 15th in a row, their longest slide since a 15-game skid in 1994. Philadelphia shot just 34 per cent.

Durant, who made 14 of 20 shots from the floor, did not play in the fourth.

Caron Butler, the Thunder's recent acquisition, played for the first time as a member of the team.

THE ASSOCIATED PRESS

Howell finds her new fame larger than life

Gold-medal glory.
Ski slopestyle champion still coming to grips with her grand accomplishment

Canadian freestyle skier Dara Howell made history at the Sochi Games by becoming the first women's champion in the new Olympic sport of ski slopestyle.

It's an accomplishment she has yet to fully digest.

"I still go through the moments where I can't believe that this has actually happened and I came home with a gold medal," she said Tuesday.

The last three weeks have been a whirlwind for the 19-year-old Howell, who came through with a tremendous run at Rosa Khutor Extreme Park for the victory. Kim Lamarre of Quebec City won bronze and joined her on the podium.

Howell, 19, was recently feted in her hometown of Huntsville, Ont., and the media requests and interviews are still keeping her busy.

"I was definitely overwhelmed with the amount of people that came out," she said during a media swing through Toronto. "I knew that Huntsville supported me from the get-go but coming in the other day to the party and seeing how many people were actually there and so excited for me was just crazy."

Her future is bright and there could be more fame, sponsorships and opportunities to come. She plans to take it all in stride.

"I think all the things that do come up are just going to help me become a better athlete," she said. "Hopefully I can just run with it and see where my future takes me."

THE CANADIAN PRESS

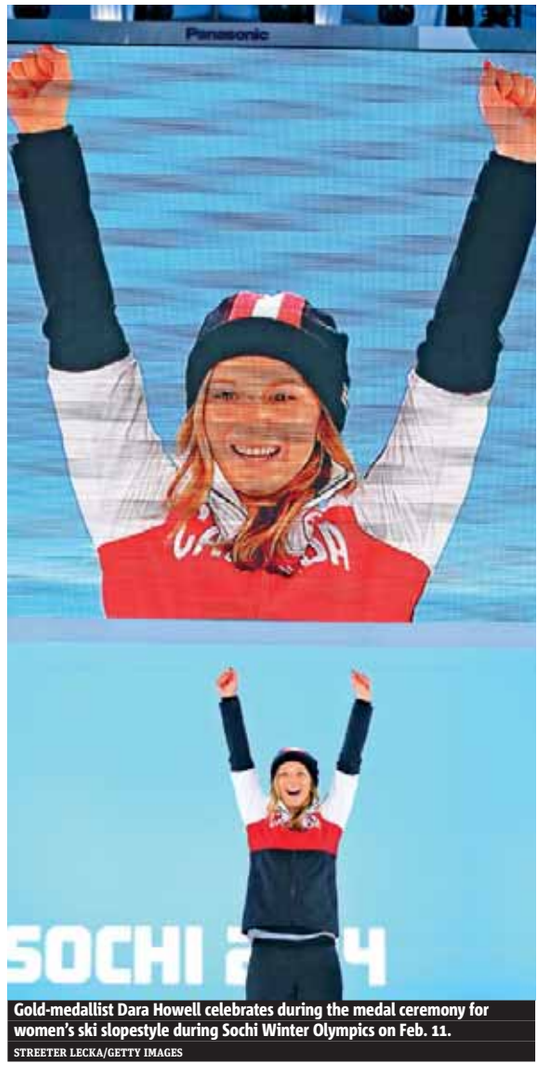
Big trick up her sleeve

In slopestyle, athletes try to wow the judges with tricks and moves off the jumps and rails. The degree of difficulty, style and execution are also factors.

- Howell won gold with a score of 94.20 in conditions that started off icy and fast but became slow and slushy as the day progressed. She nailed an off-axis full twisting flip — the switch misty mute 9 jump — to help put some distance between her competitors.

Quoted

"Coming back in four years is already in my mind and I know my coaches are definitely going to push for it too." **Dara Howell** on defending her Olympic ski slopestyle championship at the 2018 Winter Games in Pyeongchang, South Korea.



Gold-medallist Dara Howell celebrates during the medal ceremony for women's ski slopestyle during Sochi Winter Olympics on Feb. 11.

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Review. Walking the fine line between form and function ... and sometimes crossing it

MALCOLM GUNN
wheelbasemedia.com

Station wagons have been around for decades, but perhaps no other brand is more identified with this form of transportation than Volvo. That's what makes the 2015 V60 Sportswagon such an important addition to the Sweden-based (and Geely of China-owned) fleet.

In many respects the V60 represents a return to Volvo's roots. There hasn't been a front-wheel-drive carryall in the brand's North American lineup since the V70 was retired after the 2010 model year. That left just the all-wheel-drive XC70 with its hiked-up suspension and blacked-out trim as the company's wagon flag-bearer.

In cargo capacity the V60 comes up a bit shorter than you would think when compared to the old V70. That's the cost of style, apparently.

The elegant interior features a unique "waterfall" control panel that flows downward from the dashboard onto the floor console. There's storage space behind the flat panel, which is pretty standard for Volvo. The rest of the cabin displays considerable premium content with the optional well-bolstered seats being precisely what you would expect in a car that uses the Sportswagon tag.

There's also plenty of sporting content to be found under the hood. The V60 and S60 will be the first Volvos to reach North America with a brand new engine. The turbocharged 2.0-litre four-cylinder "Drive-E" that will be available starting this summer generates 240 horsepower and 258 pound-feet of torque. All of Volvo's powerplants will eventually be based off the Drive-E, but for the time being buyers can also select the turbocharged 2.5-litre five-cylinder in the T5 AWD that makes 250 horsepower and 266 pound-feet of torque. Also offered is the turbocharged 3.0-litre six-cylinder in the AWD R-Design that produces 325 horsepower and 354 pound-feet of torque.

2015 Volvo V60

- **Type.** Four-door, front- /all-wheel-drive wagon
- **Engines (hp).** 2.0-litre DOHC I4, TC (240); 2.5-litre DOHC I5, TC (250); 3.0-litre DOHC I6, TC (325-345)
- **Transmissions.** Eight (2.0) and six-speed automatic (std. 2.5, 3.0)
- **Base price (incl. destination).** $41,500

Design

The V60 is an offshoot of the S60 sedan and shares much of its physical traits. However in back, the V60 presents one of the more attractively sculpted hatches to grace any wagon. In most key measurements, length, width and distance between the front and rear wheels, both sedan and wagon are in a dead heat.

Engine

Along with a Volvo-measured zero-to-96-km-h (60-mph) time of 6.1 seconds, a major Drive-e bonus will be a fuel-consumption rating that's expected to be significantly lower than the inline five-cylinder's 9.9 l/100 km city and 6.5 highway.

For a very select group of V60/S60 buyers, the performance-focused limited-edition Polestar ups the 3.0's output to 345 horsepower and 369 pound-feet. An eight-speed automatic transmission connects to the 2.0, while a six-speed automatic handles the cog-swapping chores for the five- and six-cylinder models.

Definitely helping the fuel economy in the city is technology that stops the engine when the V60 is briefly stationary then automatically restarts it when the brake pedal is released. Volvo will also eventually offer a turbo-diesel and a plug-in hybrid version of the V60. Base V60 models, regardless of power choice, arrive with climate control, heated front seats, power moonroof and a power parking brake.

The remaining trim levels — Premier, Premier Plus and Platinum — add notable features such as a rear park assist camera, power-retractable outside mirrors, navigation system and premium audio. The top-Swede T6 R-Design comes with leather-covered sport seats, keyless start and 18-inch alloys. Of course safety-conscious Volvo offers an impressive selection of advanced crash-avoidance aids. Notably, there's collision warning with pedestrian and cyclist detection as well as a Road Side Information Camera that projects speed-limit and no-passing signs onto the driver information screen. The car can warn the driver if the speed limit is exceeded.

It's that sort of unique safety gear that over the years has earned Volvo beloved-brand status. Ultimately, however, it's the V60 Sportswagon's sleek lines, inviting interior accouterments and potent, yet new-age thrift-conscious powertrains that will help propel more youthful buyers into the Volvo fold.

Compare

1 BMW 328i xDrive
Base price: $50,000

2 Cadillac CTS
Base price: $49,900

Automakers to take bite of Apple's new system

CarPlay. Technology giant's attempt to infiltrate the inside of your vehicle is impressive and 'kind of a big deal'

AUTO PILOT
Mike Goetz
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"I don't know how to put this, but I'm kind of a big deal."

Ron Burgundy said that in Anchorman, but you get the feeling Apple might say that too, though not too loudly, at this week's auto show in Geneva, as several show vehicles from Volvo, Ferrari and Mercedes-Benz are set to debut and demonstrate Apple's CarPlay.

CarPlay is Apple's way of infiltrating its operating system (OS) into the nerve centre of the automobile — it will allow you do everything you could do with your iPhone while driving, but through the vehicle's built-in infotainment display.

Net result: the vehicle's display will feature recognizable Apple icons for music, phone, messages, navigation, etc. Volvo is introducing its new user interface on a concept displayed at Geneva, but the first production Volvo to feature it will be the all-new Volvo XC90 coming later this year — touted as the first vehicle to offer CarPlay.

According to Apple's website, Hyundai, Jaguar and Honda will join Volvo, Ferrari and Mercedes-Benz as the first six automakers to offer upcoming 2014 vehicles with CarPlay.

A whole bunch of other automakers also committed to roll out CarPlay, but a little further down the pike.

Apple says CarPlay can be operated with whatever controls the vehicle is equipped with, be they touch-screen, voice, rotary, or even a "joy stick" system like BMW's infamous iDrive.

No doubt that all the car makers, and the tech companies with a vested interest like Google and Apple, are trying to give us all this great stuff with the easiest and safest interfaces possible, but the possibility of increased driver distraction is something that will always doggedly follow the technology.

Volvo's new iPhone-friendly dash. COURTESY OF VOLVO

There is just so much of it.

And there's the catch 22 of when it's easier to use and blazingly beautiful, you just end up using it more. Like downing a bucket of low-cal ice-cream — good it's low-cal, but overall more bad because it's a whole bucket.

Reports are circulating that the U.S. vehicle transportation safety agency, NHTSA, is worried about the increasing number of Americans getting killed in crashes involving a distracted driver, and is considering a ban on certain kinds of complex infotainment controls. "Joy stick" systems, for example, require an extra level of eye scanning, because the control device is not directly beside the display.

NHTSA may also have a concern with touch screens — they are notorious for delays and false entrees, leaving drivers wondering — and distracted — about if they actually achieved their desired selection.

"There is a reason jet cockpits don't have touch screens," said Greg Horn, who follows industry trends for Mitchell, a leading supplier of tools and training programs for the auto industry.

"You have this tactile switch. You are instantaneity aware that you have pushed that button, and the function is complete."

Horn also noted that Lincoln's new MKC is actually backing away from touch screens a bit, by having a few more rotary knobs than the previous version of Lincoln MyTouch.

All said, I am looking forward to CarPlay, and I will try to not lose my head or get too distracted when I inevitably encounter Apple's spinning pinwheel of death.

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Horoscopes

Aries
March 21 - April 20
Today's cosmic set-up is fortunate, but only if you are prepared to get out into the world. You know the saying: It's not so much what you know that matters as who you know.

Taurus
April 21 - May 21
Now is the time to prove yourself. With your ruler Venus moving into the career area of your chart, you will impress people of power with ease — if you make the effort.

Gemini
May 22 - June 21
Venus, planet of emotional and material values, moves in your favour today, making it necessary to think about who and what means the most to you. You know the answer already, but remind yourself.

Cancer
June 22 - July 23
Everything is going so well for you at the moment that you may get a bit suspicious and wonder if it's some kind of cosmic trick. Nothing could be further from the truth. This is a genuine lucky streak, so enjoy.

Leo
July 24 - Aug. 23
Venus, planet of love, moves into the relationship area of your chart today, so anything of a partnership nature will go well. No matter how busy you may be, take time to remind that one special person how much they mean to you.

Virgo
Aug. 24 - Sept. 23
Remember it's quality, not quantity, that counts. If you keep that point in mind today, everyone will praise you for a job well done. If you try to do too much you'll please no one.

Libra
Sept. 24 - Oct. 23
Too often in the past you have lacked the confidence to follow through on an idea. Now, you will look and act as if you can't fail. And you won't.

Scorpio
Oct. 24 - Nov. 22
Venus, the planet that helps smooth over difficulties, moves into the domestic area of your chart today. Use its influence to reorder your home life in ways that suit your needs.

Sagittarius
Nov. 23 - Dec. 21
You can get through twice as much work in half as much time as you usually do today. But don't spend all your time on everyday chores because this is also an aspect that increases the fun factor.

Capricorn
Dec. 22 - Jan. 20
This should be a productive day but there is a danger that in your haste to show what you can do, you will take on too many tasks. Focus on the one thing you are great at.

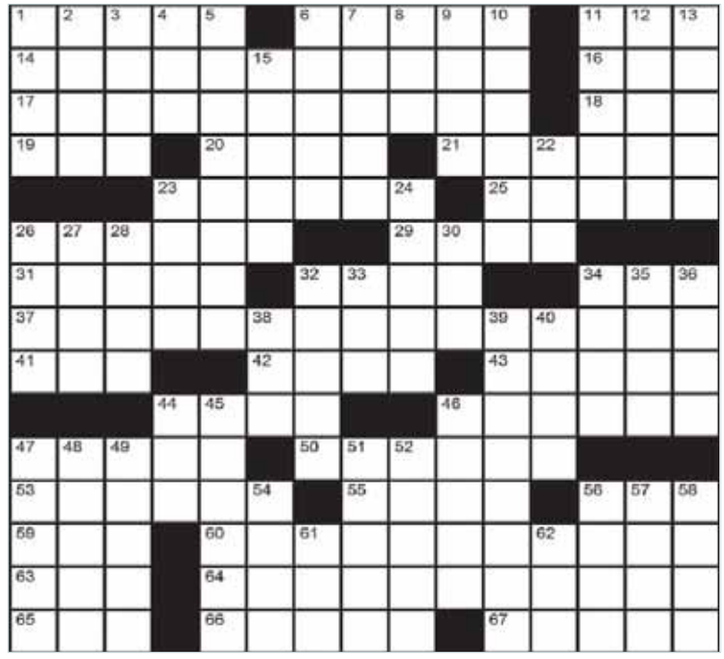
Aquarius
Jan. 21 - Feb. 19
There is nothing you cannot do. With Venus, planet of harmony, joining Mercury in your sign today doors will open as if by magic and heads will turn as you walk down the street. You're worth watching.

Pisces
Feb. 20 - March 20
If someone is in trouble today you will ride to their rescue, no questions asked. While it's good of you to be generous with your time, you must be careful about how you use your money. And remember, it is YOUR money. **SALLY BROMPTON**

Crossword: Canada Across and Down

See today's answers at metronews.ca/answers.

BY KELLY ANN BUCHANAN



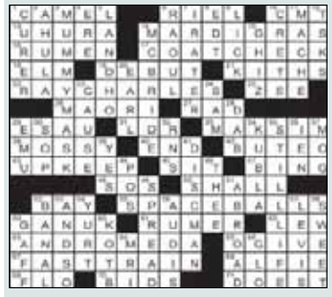
Across

1. Note hit by a soprano, __ _
6. Gene Pitney's "Twenty-Four Hours from __"
11. Colorado NHL players, to fans
14. Shakespeare comedy: 4 wds.
16. Sass
17. The Pursuit of Happiness song: 3 wds.
18. Jeanne d'Arc, e.g.
19. _ __ Z
20. Chess pieces, e.g.
21. Sandra Oh's Ontario birthplace
23. His-and-Her clothing
25. Microwaved
26. Equilibrium
29. Exuberance
31. Rice dish
32. Height: Prefix
34. Court game org.
37. Second Cup, for example: 3 wds.
41. Comic actress Ms. Gasteyer
42. Peace, in Paris
43. "_ __ had time to..." (There was extra time, so...)
44. Dave Clark Five's "Catch __ __ You Can"
46. Ms. Danes
47. Chicago airport
50. Set up
53. St. __ Canadian Memorial, in Belgium
55. Middle East country
56. Potsie's portrayer ...his initials-sharers
59. Blood-typing letters
60. Toffee brand in the tartan wrapper
63. "__ out!" (Ump's call)
64. Barenaked Ladies singer: 2 wds.
65. Jrs. dads
66. Songstress, Taylor __
67. Playwright Eugene O'Neill's daughter's namesakes

Down

1. Chuckling sounds
2. Help __ __ hand
3. Sandwich sort
4. Brick carrier
5. Saskatchewan town that is home to the 'World's Largest Tomahawk': 2 wds.
6. Inclines
7. Imperial decree
8. Romanian currency
9. Stop __
10. Greek goddess
11. Tatshenshini-__ Park, in northwestern BC
12. 'V' of CV
13. Buy
15. Actress Ms. Anderson's
22. Fun-rhymer
23. The States fliers, commonly
24. Photocopy
26. Shelter gr.
27. Common noun suffix
28. Racing's Romeo
30. Prune
32. "Have _ __ trip home!"
33. Phi's Greek alphabet follower
34. "Avatar" (2009) species
35. Casket stand
36. Green Gables girl
38. Prefix meaning 'Over'
39. Soapy-tasting-to-some herb
40. Hatful
44. Mr. Geller
45. Appeared
46. Construction site sight
47. "Back Stabbers": 1972 hit by The __
48. Journalist/broadcaster, Karina __
49. Then: French
51. Camera company
52. "The __ has spoken." - Jeff Probst, "Survivor"
54. Zilch
56. PGA part [abbr.]
57. Nelly Furtado's 2000 debut album: '__, Nelly!'
58. American SINs equivalents
61. Sob
62. Ear: Prefix

Yesterday's Crossword



Sudoku

How to play
Fill in the grid, so that every row, every column and every 3x3 box contains the digits 1-9. There is no math involved.

5					1	7	6	
	9			6		2	4	
8			3					9
				2			3	1
		5				6		
1	6			5				
6					3			2
	4	7		1			9	
	1	2	5					6

Yesterday's Sudoku

5	9	3	7	1	8	6	4	2
2	8	1	6	4	5	7	3	9
7	4	6	9	2	3	8	5	1
9	3	5	8	7	4	1	2	6
4	6	2	1	5	9	3	7	8
1	7	8	3	6	2	5	9	4
8	5	9	2	3	1	4	6	7
3	2	7	4	8	6	9	1	5
6	1	4	5	9	7	2	8	3

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